



CITY OF EL CENIZO

507 CADENA ST. | EL CENIZO, TEXAS 78046 | 956-724-5916

BUDGET WORKSHOP MEETING PUBLIC NOTICE

THE EL CENIZO CITY COUNCIL WILL MEET ON TUESDAY, AUGUST 25, 2026 AT 6:30 P.M. IN THE EL CENIZO COUNCIL CHAMBERS AT THE EL CENIZO CITY HALL, 507 CADENA ST, EL CENIZO, TEXAS TO CONSIDER AND ACT ON THE ITEMS ON THE FOLLOWING AGENDA.

1. Call to order by the Honorable Mayor, Carina Hernandez.
2. Roll Call.
3. Pledge of Allegiance.
4. Communications.
5. Public Comments.

This section provides the public the opportunity to address the City Council on any item of the Agenda or simply make a public notice to the council. Residents wishing to participate must complete a Speaker's Card specifying which item they wish to comment on. Each public member will be allowed a total of three minutes within which to make any/all public comments. *Comentarios Públicos: Esta sección le otorga la palabra a los residentes a que se dirijan a los miembros del cabildo de cualquier punto en la agenda. Residentes que quieran dirigirse al cabildo deberá llenar una forma especificando que punto de la agenda quiere tratar. Cada residente tendrá tres minutos en cual pueden hacer cualquier comentario que quiera sobre el tema.*

PRESENTATIONS, RECOGNITIONS AND REPORTS

Notice to the public: Items listed under Presentations, Recognitions and Reports are informative items brought before the council to serve as informative and ceremonial purposes only. No action shall be taken; however, the members of the council can request that action items be presented at the next regularly scheduled city council meeting.

EXECUTIVE SESSION NOTICE

The City Council of El Cenizo reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed below as authorized by the Texas Government Code Sections:

551.071 (Consultation with Attorney)
551.072 (Deliberation about Real Property)
551.073 (Deliberation about Gifts and Donations)
551.074 (Personnel Matters)

The City Council will reconvene to take any final action, decision, or vote on a matter deliberated in Executive Session.

CONSENT AGENDA

(All matters listed under the consent agenda are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless requested by a member of the City Council. The item may subsequently be removed from the Consent Agenda to be considered separately.)

COUNCIL ACTION ITEMS – INTRODUCTIONS & PUBLIC HEARINGS

OPEN PUBLIC HEARING
CLOSE PUBLIC HEARING

COUNCIL ACTION ITEMS – RESOLUTIONS & ORDINANCES

MAYOR CARINA HERNANDEZ

COMMISSIONER JUANY VALDEZ

COMMISSIONER DAISY PEREZ

BUDGET

6. Budget Workshop to discuss the FY 2026-2027 proposed budget for FY and allow elected officials, department heads, and the general public an opportunity to address the council on any matters related to the budget.
7. Discussion, consider and take appropriate action regarding the completed performance evaluation(s) of the following department heads/appointed officials, including review and consideration of individual and/or consolidated evaluation results, performance ratings, accomplishments, deficiencies, goals, expectations, recommendations, and any other matters

related to the employee's performance, duties, responsibilities, supervision, or continued employment; and consideration and possible action regarding any appropriate personnel or administrative action, including, but not limited to:

- a. acceptance or acknowledgment of the completed performance evaluation;
- b. approval of a final or consolidated performance rating;
- c. establishment or modification of performance goals, objectives, expectations, deadlines, or reporting requirements;
- d. issuance of commendation or recognition for satisfactory or exceptional performance;
- e. direction regarding additional training, professional development, certifications, or technical assistance;
- f. modification or clarification of duties, responsibilities, assignments, supervisory authority, reporting structure, or chain of command, to the extent authorized by law;
- g. implementation of increased supervision, monitoring, reporting, or periodic performance reviews;
- h. establishment of a Performance Improvement Plan (PIP), including measurable corrective objectives, deadlines, benchmarks, and a follow-up evaluation date;
- i. issuance of counseling, corrective direction, written warning, reprimand, or other disciplinary action consistent with applicable law and City policy;
- j. placement on probation or establishment of a defined corrective-performance period, if authorized by applicable City policy or employment terms;
- k. consideration of compensation, salary, stipend, allowance, or other employment-related adjustments, subject to applicable law, adopted budget, available appropriations, and City policy;
- l. consideration of promotion, demotion, reassignment, transfer, reduction or modification of duties, or other change in employment status, when legally authorized;
- m. continuation of employment or appointment under existing or modified terms;
- n. extension, modification, or termination of an interim or temporary appointment, when applicable;
- o. suspension, with or without pay, if authorized by applicable law and City policy;
- p. termination, removal, dismissal, or other separation from employment or appointed position, if authorized by applicable law;
- q. authorization of any necessary transition, reassignment of duties, interim coverage, recruitment, posting, or selection process resulting from Council action;
- r. direction to appropriate City personnel or consultants to prepare, issue, or maintain documentation necessary to implement the Council's action; and

- s. any other lawful personnel action deemed necessary or appropriate by the City Council based upon the completed performance evaluation.

City Secretary/City Clerk Solid Waste Department Manager, Public Works Director, Library Coordinator, ECCVFD Fire Chief, Interim City Manager.

Executive Session: The City Council may convene in executive session, when authorized and properly noticed, pursuant to applicable provisions of the Texas Open Meetings Act, including Texas Government Code § 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee. Any final action, decision, or vote shall be taken in open session as required by law.

COUNCIL ACTION ITEMS

- 8. Adjournment.

CERTIFICATION OF NOTICE AND POSTING

I, the undersigned, City Secretary, do hereby certify that the above notice of meeting of the City Council of El Cenizo, Texas, is a true and correct copy of said notice, and that I posted a true and correct copy of said notice at a place readily accessible to the general public at all times on the 19th day of August, 2026 at _____ a.m. / p.m. and said notice remained so posted continuously for 3 business preceding the scheduled time of said meeting.

DATED THIS 19th DAY OF AUGUST 2026.

JUANY PEREZ, CITY SECRETARY, EL CENIZO, TEXAS

BY: _____
Juany Perez, City Secretary/Clerk