

OFFICIAL MINUTES OF THE AUGUST 25, 2026 CITY COUNCIL BUDGET WORKSHIP MEETING.

Let it be remembered that the City Council of El Cenizo, Texas met Thursday August 25, 2026 at the Council Chambers located inside the El Cenizo City Hall at 507 Cadena St., El Cenizo, Texas 78046 at 6:30pm with the following members present to wit:

**Honorable Carina Hernandez, City Mayor
Honorable Juany Valdez, City Commissioner
Honorable Daisy Perez, City Commissioner**

Thus, constituting a quorum, the City Council proceeded to act upon the agenda as posted in the meeting notice of August 25, 2026.

Item 1. Call to order by the Honorable Mayor, Carina Hernandez.

Mayor Hernandez called the meeting to order at 6:31pm and moved to proceed with the meeting in English. The motion was seconded by Commissioner Valdez and approved without objection.

Item 2. Roll Call.

Mayor Hernandez called roll. Present were: Mayor Carina Hernandez, City Commissioner Juany Valdez and City Commissioner Daisy Perez. Also present: Raul Reyes, Lesley Gonzalez, Noelia Elizondo and Judico Varela.

Item 3. Pledge of Allegiance.

Mayor Hernandez led the pledge of allegiance.

Item 4. Communications.

No communications were made.

Item 5. Public Comments.

No speaker cards were presented therefore there were no public comments.

PRESENTATIONS, RECOGNITIONS AND REPORTS

Notice to the public: Items listed under Presentations, Recognitions and Reports are informative items brought before the council to serve as informative and ceremonial purposes only. No action shall be taken; however, the members of the council can request that action items be presented at the next regularly scheduled city council meeting.

No presentations, recognitions or reports were presented.

EXECUTIVE SESSION NOTICE

The City Council of El Cenizo reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed below as authorized by the Texas Government Code Sections:

551.071 (Consultation with Attorney)
551.072 (Deliberation about Real Property)
551.073 (Deliberation about Gifts and Donations)
551.074 (Personnel Matters)

The City Council will reconvene to take any final action, decision, or vote on a matter deliberated in Executive Session.

CONSENT AGENDA

(All matters listed under the consent agenda are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless requested by a member of the City Council. The item may subsequently be removed from the Consent Agenda to be considered separately.)

No items were considered.

COUNCIL ACTION ITEMS – INTRODUCTIONS & PUBLIC HEARINGS

OPEN PUBLIC HEARING
CLOSE PUBLIC HEARING

COUNCIL ACTION ITEMS – RESOLUTIONS & ORDINANCES

MAYOR CARINA HERNANDEZ

COMMISSIONER JUANY VALDEZ

COMMISSIONER DAISY PEREZ

BUDGET

Item 6. Budget Workshop to discuss the FY 2026-2027 proposed budget for FY and allow elected officials, department heads, and the general public an opportunity to address the council on any matters related to the budget.

Mr. Reyes gave a verbal presentation of the 2026-2027 proposed budget. He entertained questions by members of the governing body and answered them accordingly. No action was taken.

Item 7. Discussion, consider and take appropriate action regarding the completed performance evaluation(s) of the following department heads/appointed officials, including review and consideration of individual and/or consolidated evaluation results, performance ratings, accomplishments, deficiencies, goals, expectations, recommendations, and any other matters related to the employee's performance, duties, responsibilities, supervision, or continued employment; and consideration and possible action regarding any appropriate personnel or administrative action, including, but not limited to:

- a. acceptance or acknowledgment of the completed performance evaluation;
- b. approval of a final or consolidated performance rating;
- c. establishment or modification of performance goals, objectives, expectations, deadlines, or reporting requirements;
- d. issuance of commendation or recognition for satisfactory or exceptional performance;
- e. direction regarding additional training, professional development, certifications, or technical assistance;
- f. modification or clarification of duties, responsibilities, assignments, supervisory authority, reporting structure, or chain of command, to the extent authorized by law;
- g. implementation of increased supervision, monitoring, reporting, or periodic performance reviews;
- h. establishment of a Performance Improvement Plan (PIP), including measurable corrective objectives, deadlines, benchmarks, and a follow-up evaluation date;
- i. issuance of counseling, corrective direction, written warning, reprimand, or other disciplinary action consistent with applicable law and City policy;
- j. placement on probation or establishment of a defined corrective-performance period, if authorized by applicable City policy or employment terms;
- k. consideration of compensation, salary, stipend, allowance, or other employment-related adjustments, subject to applicable law, adopted budget, available appropriations, and City policy;
- l. consideration of promotion, demotion, reassignment, transfer, reduction or modification of duties, or other change in employment status, when legally authorized;
- m. continuation of employment or appointment under existing or modified terms;
- n. extension, modification, or termination of an interim or temporary appointment, when applicable;
- o. suspension, with or without pay, if authorized by applicable law and City policy;
- p. termination, removal, dismissal, or other separation from employment or appointed position, if authorized by applicable law;

- q. authorization of any necessary transition, reassignment of duties, interim coverage, recruitment, posting, or selection process resulting from Council action;
- r. direction to appropriate City personnel or consultants to prepare, issue, or maintain documentation necessary to implement the Council's action; and
- s. any other lawful personnel action deemed necessary or appropriate by the City Council based upon the completed performance evaluation.

City Secretary/City Clerk Solid Waste Department Manager, Public Works Director, Library Coordinator, ECCVFD Fire Chief, Interim City Manager.

Executive Session: The City Council may convene in executive session, when authorized and properly noticed, pursuant to applicable provisions of the Texas Open Meetings Act, including Texas Government Code § 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee. Any final action, decision, or vote shall be taken in open session as required by law.

Mayor Hernandez moved to go into executive session at 7:28pm. The motion was seconded by Commissioner Valdez and approved without objection.

Mayor Hernandez called the meeting back in session from executive session at 8:29pm. She announced that no action was taken.

Mayor Hernandez moved to approve an adjustment to the hourly rates of the City Secretary/Clerk, the Solid Waste Department Manager and reassign the Public Works Director and proceed with a performance improvement plan for the Library Coordinator. The motion was seconded by Commissioner Valdez and approved without objection.

A motion to bring back item 6 was made by Mayor Hernandez and seconded by Commissioner Valdez. The motion was approved without objection.

A motion to make discussed adjustments to the proposed 26-27 fiscal year budget was made by Commissioner Valdez and seconded by Commissioner Perez. The motion was approved without objection.

COUNCIL ACTION ITEMS

Item 8. Adjournment.

With no further business to come before the council a motion to adjourn the meeting at 8:33pm was made by Mayor Hernandez and seconded by Commissioner Valdez.

CERTIFICATION

I certify that the above minutes are true and correct and were approved by the El Cenizo City Council on the ____ day of _____, 2026.

City Secretary